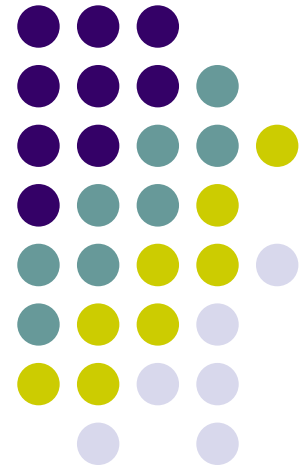




dare to be different

# Professional Value Enhancement Program

PVEP



## *Objective*



- To increase employees' professional effectiveness..

## *Approach*



- Get to know the individual by understanding his/her competencies, interests, attitude and aspirations;
- Analyze the requirement of their current roles.
- Bring the two together to create an actionable Plan that benefits the individual and their work.
- The program includes a series of tests, discussions and developmental feedback sessions..

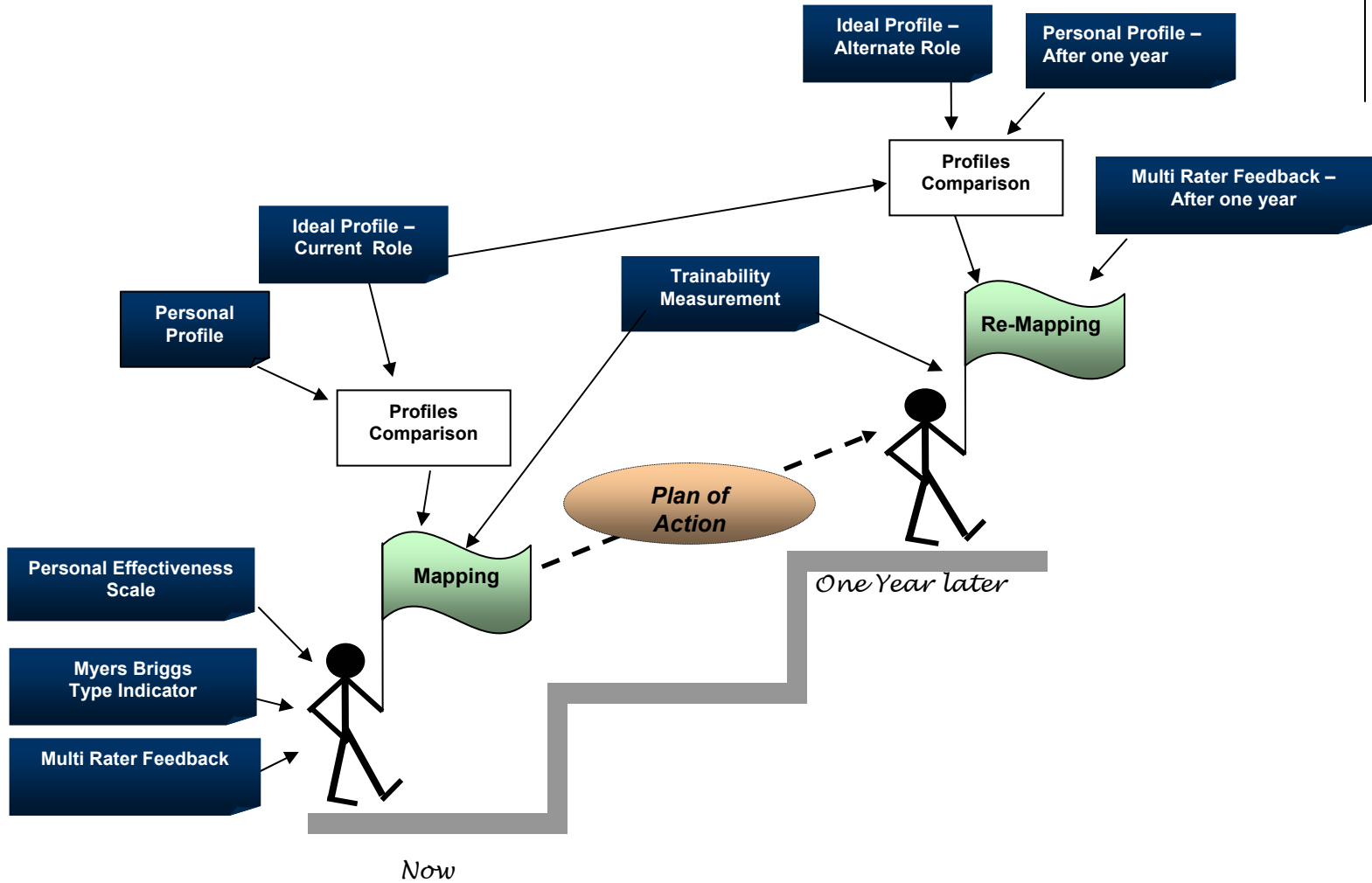
## *Duration*



- The PVEP is a continuous journey.
- Review is done periodically for its impact and effectiveness.
- Annual measurement is a major milestone.
- The PVEP is accompanied by the Skillscape recommendations for Job Rotations, Career Planning and/or Succession Planning..



# Process Map



## About Ashok Grover



- An Engineer-MBA, Ashok Grover has spent more than 38 years in Indian industry of repute. Currently, Director of “Skillscape”, earlier he has worked with Parle Group, Mohan Meakins Group, Ajay Piramal Group, Hawkins Cookers and lastly JBM Group as Chief Human Resource Officer.
- Ashok Grover has acquired expertise and added to his credit many innovative HR practices, which he initiated at the organizations he worked for.
- Professional Value Enhancement Program is the result of his rich and vast corporate experience to flow in line with Skillscape’s vision – “Value creation by enhancing people and organizational competencies.”
- LinkedIn Profile: <http://www.linkedin.com/in/ashokgrover>



# *Bon voyage.*

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